



Pocock Youth Rowing  
3320 Fuhrman Ave E  
Seattle, WA 98102

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## Job Description: Middle School Lead Coach, Pocock Youth Rowing Team

The Pocock Youth Rowing program is seeking qualified candidates for the position of Middle School Lead Coach. This is a seasonal part-time position working up to 14 hours per week consisting of weekday afternoons and Saturday morning practice sessions. Additional weekend hours may be required for regattas and other team events. The hourly wage range for this position is \$22.50 - \$25, dependent on qualifications.

### Team Practice Schedule

- Monday - Friday 4:30-6:30pm
- Saturday 9:00-11:00am
- Additional planning, meeting, and training hours as scheduled by Head Coach
- Seasons: September - November, February - May

### Professional Responsibilities

- Ensure the safety and security of participants and guests at the Pocock Rowing Center.
- Abide by policies laid out in the Pocock Youth Rowing Safety Manual, Coaching Manual, Employee Guide and Member Handbook.
- Attend team practices, regattas, and staff meetings as agreed upon with supervisor.
- Support and promote all policies, procedures and activities of the George Pocock Rowing Foundation (GPRF).
- Communicate with your team, fellow staff and supervisor on a regular basis about items relating to safety, athlete development, facility and equipment use and other pertinent topics.

### Instructional Responsibilities

- Provide high quality teaching in the technical, physiological, and mental aspects of athletic development in the sport of rowing.
- Provide constructive feedback and motivation to rowers during practice in a positive environment.
- Support the development of new coaches within the Pocock Youth Rowing staff.
- Maintain discipline with regard to GPRF policies as well as team-centric standards.

### Environmental Responsibilities

- Create a positive learning experience that encourages athletes exploring new challenges.
- Cultivate and contribute to a positive, welcoming boathouse culture and community.
- Build trust with athletes in order to further their development in the sport.
- Advance program growth and ensure athlete retention.
- Build and support effective relationships within the Pocock community.

### Specific Role Responsibilities: Middle School Lead Coach

- Lead a subset of the coaching staff to create, oversee and execute daily plans of the Middle School and Learn to Row squads.
- Manage a roster of up to 30 athletes and support continued program growth through consistent retention.
- Develop athletes within the context of the youth program's long-term athlete development model.
- Collaborate with the Head Coach to build an appropriate competition schedule for the middle school squad.

*The Pocock Youth Rowing program is part of the George Pocock Rowing Foundation (GPRF).  
The GPRF is a 501(c)(3) nonprofit corporation.*



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- Function as a resource for the athletes and parents, complementary to the overall program.
- Support the Head Coach's initiatives, creation of team culture and performance.
- Support the Head Coach and Registrar's administrative tasks, such as roster management, tracking of attendance and team communications.
- Take responsibility for selecting and preparing assigned boats for competition.

#### Required Qualifications

- Experience managing groups of young athletes in small boats
- Experience coaching sculling at an introductory and novice level
- Ability to communicate professionally and effectively with all constituencies
- Strong time management and organizational skills
- Comfort using online platforms for communication and organization
- Knowledge of basic rigging and equipment troubleshooting
- CPR/FA certification (can be obtained prior to first day of work)
- Washington state boater's license (can be obtained prior to first day of work)
- SafeSport certification

#### Preferred Qualifications

- Minimum 2 years coaching experience with youth rowing athletes
- Familiarity with long-term athlete development philosophies and practices
- Previous experience overseeing race day team operations
- Trailer driving experience

Interested applicants should send their resume to Helen Tilghman at [helen@pocockrowingcenter.org](mailto:helen@pocockrowingcenter.org).